



# HOUCHIN COMMUNITY BLOOD BANK

**Greg Gallion**

PRESIDENT / CHIEF EXECUTIVE OFFICER

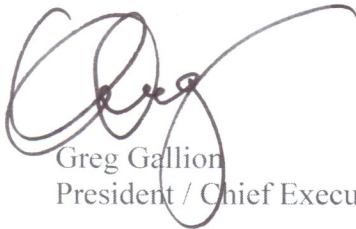
Holly Culhane  
P·A·S Associates  
1401 19<sup>th</sup> Street  
Bakersfield, CA 93301

Dear Holly,

Houchin Community Blood Bank has been fortunate to work with P·A·S Associates for the past 12 years. They have helped us navigate through human resource issues and have proven to be professional, understanding, sympathetic and dependable. Their expertise is only a phone call away. The education and training they provide has been invaluable to our management team. As we add individuals to our leadership team, we align them with the management courses that P·A·S offers.

We see our relationship continuing to grow with the expansion of our new facility in serving the needs of Kern County. We feel fortunate to have P·A·S Associates as a partner with Houchin Community Blood Bank.

Sincerely,



Greg Gallion  
President / Chief Executive Officer