

**For Immediate Release**

**April 12, 2010**

**Additional Info: Holly Culhane, P.A.S. ASSOCIATES, 631-2165**

**Michele Spitzer, P.A.S. ASSOCIATES, 631-2165**

**Daphne Harley** has joined the consulting team of P.A.S. Associates as a senior training consultant. She will conduct a wide variety of organizational and leadership development training seminars, as well as work in the area of leadership consulting and development. Her topics include frontline supervision; leadership; performance evaluation; ethics in the public sector; and the Quick Start for Supervisors series. Harley recently retired after 34 years with the County of Kern. In her last position as Director of Waste Management, she was responsible for 150+ employees, a \$45 million annual operating budget, and \$16 million capital budget. Harley earned a Bachelor of Arts in Biology from Hampton University, and a Masters in Public Administration from California State University, Bakersfield. She is also an adjunct faculty at Cal State University Bakersfield and the University of Phoenix. She has taught *Leadership Seminars* and *Valuing Diversity* for Kern County's Leadership Academy, as well as other non-profit organizations. Awards include CSUB 2009 Alumna of the Year, Outstanding Woman in Government by the International Women's Day Committee, and Outstanding Rotarian by Rotary District 5240.

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