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Human Resources Firm Celebrates 25 Years

P.A.S Associates, a Bakersfield-based human resources consulting firm, is celebrating 25 years in business.

Founded by Holly Culhane in 1987, the firm was originally named Professional Administrative Systems and targeted small and medium size businesses. Culhane developed the idea for the firm while working in general construction. She observed as contractors struggled with legal compliance, as well as how to help their work teams become more productive, with no outside assistance.

The firm presently serves clients in over 23 states. Among the services provided are on-call HR consultation; retainer general human resources assistance; employee policy handbook creation; on and off-site supervisory and employee training, employee opinion surveys and compensation assistance.

P.A.S has grown to include a number of highly qualified and certified human resources staff members, associate consultants, and legal counsel assistance. They specialize in various fields, such as labor law, safety, workers' compensation, contraband control, and conflict resolution, as well as management consulting and coaching.